



Absences Back-up and Pull Coverage

Purpose

To provide adequate staffing levels in the Emergency Department and remain in compliance with the GME Leave Policy, Regions Hospital Leave Policy and Family Medical Leave Act. At the same time, it is the desire of the program to be as fair as possible to all residents affected by a leave of absence.

Responsibilities

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Back-up:

PA resident absences in the first 3 months will not be filled as they are extra staffing only. From October until the end of the residency the PA resident absent will be covered by another PA resident who is scheduled in the ED as an extra provider. (i.e. not in the ED template) If there is only one PA resident on the schedule and that individual is ill or absent then the shift will be filled by the PA staff.

Pull:

If there is an extended absence a PA resident who is not in the ED will be pulled from their off-service rotation. Pull is preferred to be from Community ED, Hudson, Tox/EMS or Hospital Medicine. Although other rotations may be affected. Pull will be used to cover any scheduled leaves.

Date Last Updated: April 30, 2014