

Promotion Guidelines

Purpose

Every resident who enters the program is anticipated to graduate in three years. Satisfactory performance is required each year for continuation in the program, advancement to the next level of responsibility, and for residency approval to participate in extracurricular activities and moonlighting.

EM-1 to EM-2

1. Satisfactory 6 mo performance evaluations from the residency director and CCC
2. Completion of departmental and hospital chart audit requirements as determined by QI Director
3. Completion of departmental and hospital charting in an appropriate timeframe
4. Completion of all first year rotations with acceptable evaluations
5. Completion of ACLS, PALS, and ATLS provider courses
6. Satisfactory conference attendance (>75% per year)
7. Adequate progress on resident project as determined by program director and research director (written proposal and timeline for completion)
8. Adequate progress on quality curriculum and quality project as determined by program director and quality director
9. Completion of 5 patient follow-up exercises
10. Procedure log documentation minimum of following procedures (may include procedure lab and other non-clinical experience)

Cardiac pacing	2
Central Venous Access	6
Chest tube	3
Cricothyrotomy	1
Dislocation reduction	3
Intubations	30
Lumbar puncture	5
Pericardiocentesis	1
Procedural Sedation	5
Vaginal delivery	10
Ultrasound exams	50

11. Documentation of participation in resuscitations

Resuscitation-Adult Medical	15
Resuscitation-Adult Trauma	12
Resuscitation-Peds Medical	5
Resuscitation-Peds Trauma	3

12. Pass USMLE III examination
13. Completion of invasive procedure lab

14. Completion of assigned ROSH Review exams with a score >70%
15. Completion of oral exams
16. Completion of intraining exam
17. Practices in a safe, expedient manner, well versed in initial evaluations and common ED complaints as determined by the residency director with input from the Clinical Competency Committee
18. Performs in a professional manner as determined by the residency director with input from the Clinical Competency Committee
19. Demonstrates a level of confidence and clinical competence to progress to a less supervised role as determined by the residency director with input from the Clinical Competency Committee
20. Completion of EMS curriculum (EMS ride alongs, MRCC and dispatch observations, EMS educational experience, and EMS protocol test)
21. Completion of rotation, faculty, peer, program, and institutional evaluations and administrative tasks in a timely fashion
22. Completion of assigned conference presentations (resuscitation, SAEM presentation)

EM-2 to EM-3

1. Satisfactory 6 mo performance evaluations from the residency director and CCC
2. Completion of departmental and hospital chart audit requirements as determined by QI Director
3. Completion of departmental and hospital charting in an appropriate timeframe
4. Completion of all second year rotations with acceptable evaluations
5. Satisfactory conference attendance (>75% per year)
6. Adequate progress on resident project as determined by program director and research director
7. Adequate progress on quality curriculum and quality project as determined by program director and quality director.
8. Completion of 7 patient follow-up exercises (12 total for EM1-2)
9. Total (EM-1 and 2) procedure log documentation minimum of following procedures (may include procedure lab and other non-clinical experience)

Cardiac pacing	4
Central Venous Access	14
Chest tube	7
Cricothyrotomy	2
Dislocation reduction	7
Intubations	40
Lumbar puncture	10
Pericardiocentesis	2
Procedural Sedation	10
Vaginal delivery	10
Ultrasound exams	100

10. Documentation of participation in resuscitations (total EM-1 and 2)

Resuscitation-Adult Medical	30
Resuscitation-Adult Trauma	24

Resuscitation-Peds Medical	10
Resuscitation-Peds Trauma	7

11. Completion of invasive procedure lab
12. Completion of assigned ROSH Review exams with a score >70%
13. Takes mock oral exam and passes at least one station
14. Completion of in-training exam
15. Able to act independently with a wide variety of patients, with expeditious, directed evaluations and work-ups as determined by the residency director with input from the Clinical Competency Committee
16. Demonstrates a level of confidence and clinical competence to progress to a supervisory role as determined by the residency director with input from the Clinical Competency Committee
17. Performs in a professional manner as determined by the residency director with input from the Clinical Competency Committee
18. Completion of rotation, faculty, peer, program, and institutional evaluations and administrative tasks in a timely fashion
19. Completion of assigned conference presentations (resuscitation, etc)

Graduation from Residency

1. Satisfactory 6 mo performance evaluations from the residency director and CCC
2. Completion of departmental and hospital chart audit requirements as determined by QI Director
3. Completion of departmental and hospital charting in an appropriate timeframe
4. Completion of all third year rotations with acceptable evaluations
5. Satisfactory conference attendance (>75% per year)
6. Passes all oral exams
7. Completion of resident scholarly project as determined by program and research director
8. Completion of quality curriculum and quality project as determined by program director and quality director.
9. Completion of 8 patient follow-up exercises (20 total for EM1-3)
10. Total (EM-1,2,3) procedure log documentation minimum of following procedures (may include procedure lab and other non-clinical experience)

Cardiac pacing	6
Central Venous Access	20
Chest tube	10
Cricothyrotomy	3
Dislocation reduction	10
Intubations	50
Lumbar puncture	15
Pericardiocentesis	3
Procedural Sedation	15
Vaginal delivery	10
Ultrasound exams	150

11. Documentation of leading resuscitations total (EM-1,2,3)

Resuscitation-Adult Medical	45
Resuscitation-Adult Trauma	35
Resuscitation-Peds Medical	15
Resuscitation-Peds Trauma	10

12. Completion of invasive procedure lab
13. Completion of assigned ROSH Review exams with a score of >70%
14. Completion of assigned residency presentations (critical case, resuscitation conference, trauma/critical care, research presentation, G3 presentation, combined EM/IM conference, etc)
15. Completion of intraining exam
16. Able to independently manage all aspects of the ED including patient care, patient flow, teaching, personnel with a wide variety of patients, with expeditious, directed evaluations and work-ups as determined by the residency director with input from the Clinical Competency Committee
17. Performs in a professional manner as determined by the residency director with input from the Clinical Competency Committee
18. Completion assigned teaching requirements
19. Passes EKG examination
20. Completion of rotation, faculty, program, and institutional evaluations and administrative tasks in a timely fashion

Procedures

Resident progress on these guidelines and on ACGME Milestones will be monitored and discussed at the 6-month evaluation. Residents meeting all criteria will be promoted to the next level of responsibility and training. Residents not meeting criteria will be reviewed by the Clinical Competency Committee and residency directorship and plans for addressing deficiencies will be determined on a case-by-case basis. Residents not current on requirements will not be approved to moonlight, participate in residency/department-sponsored extracurricular activities, or receive departmental or residency support for off-campus activities such as national conferences.

Date Last Updated: 6/10/18