

PA Residency Moonlighting Policy

Purpose

To outline the departmental policy on resident moonlighting.

Background

The Department of Emergency Medicine discourages PA residents from moonlighting independently in clinical settings. For residency purposes, clinical moonlighting as defined as performing physician assistant-related activities in a hospital or clinic setting for monetary compensation. Clinical moonlighting can be done independently under the PA's own state medical license. Educational moonlighting may include monetary or in-kind compensation (event tickets, etc.) received for performing PA-related activities associated with HealthPartners, Regions Hospital, Regions Hospital EMS, Minnesota Vikings, or the University of Minnesota. Additional uncompensated/volunteer activities may be offered in association with these entities, but do not qualify as moonlighting.

Although the residency will permit moonlighting, such activities are limited according to the following stipulations.

Responsibilities

PA Resident moonlighting is only after 6 months have been completed. It is the responsibility of the PA resident to obtain appropriate licensing, DEA certification, credentialing, and to ensure malpractice coverage.

Policy

PA Residents must abide by the following

1. PA residents must have written pre-approval by the Program Director to moonlight. This must be obtained prior to scheduling any shifts, and ideally would be obtained prior to credentialing.
2. PA residents must be in good standing to moonlight.
3. PA residents must have received passing evaluations for all rotations.
4. Any PA resident on remediation, probation or suspension is prohibited from moonlighting.
5. PA residents may not moonlight more than 24 hours per month (excluding moonlighting during vacation weeks.) The total number of hours worked in any week must be <80 (moonlighting plus regular residency duties).
6. PA residents may not moonlight while on leave.
7. Moonlighting may not conflict with resident responsibilities.
8. PA residents must complete any moonlighting shifts at least 12 hours before they are required to work in the ED or on another service.
9. PA residents must notify the Program Director on a monthly basis of any moonlighting they plan to do.
10. PA residents must document moonlighting in duty hours tracking system (RMS).
11. PA residents may not work unsupervised in urgent care or emergency department setting.
12. PA residents may have their moonlighting privileges revoked by the residency if their circumstances change during the course of an academic year. Program director has permission to call and get schedule from Moonlighting employer.

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